



ANNUAL REPORT

..... 2019 - 2020

**M.K. GANDHI INSTITUTE
FOR NONVIOLENCE**

“

The means may be likened to a seed, the end to a tree, and there is just the same inviolable connection between the means and the end as there is between the seed and the tree.

- Gandhi, *Hind Swaraj*, (1952), p. 71

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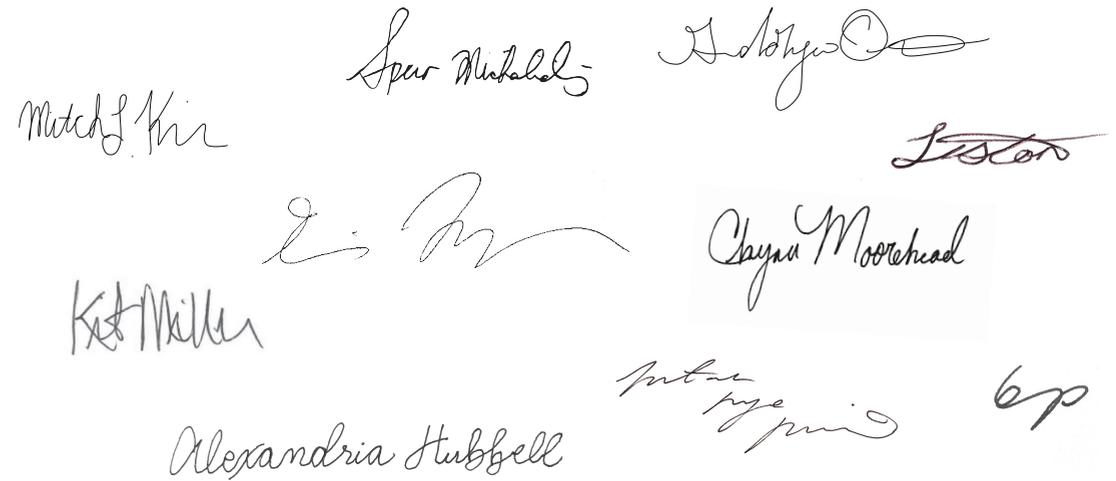
Dear Friends,

We are delighted to offer this report to you: our friends and stakeholders. With your support, even during this Covid crisis, our staff has continued at full force, without layoffs or pay cuts.

We are grateful that this fiscal year, which ended June 30, concluded with a small surplus.

Please read this brief report as a form of feedback for your investment of time, talent, or treasure with us, and let us know your thoughts, questions, or comments.

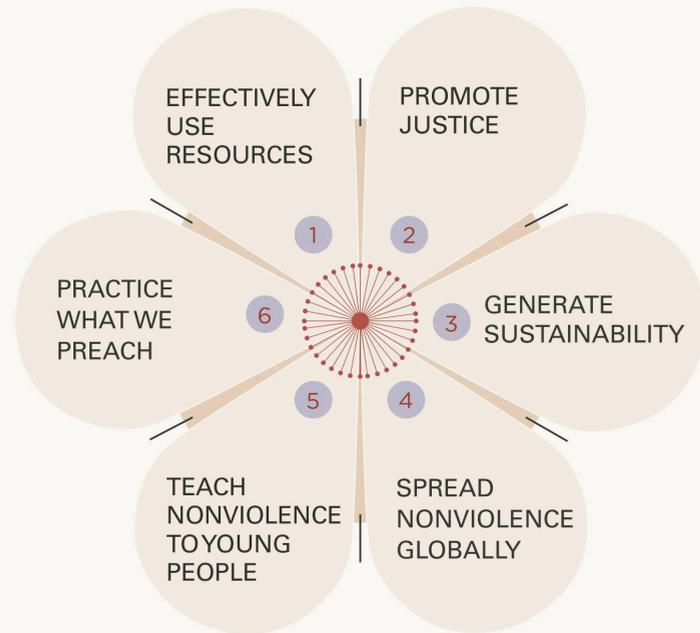
With appreciation for the shared journey through this unprecedented time,



Handwritten signatures of staff members: Mitch L. Kir, Spur Mitchell, Indira, Krist Miller, Lisa, Chayna Moorhead, Alexandria Hubbell, and others.

Gandhi Institute Staff

MEANS & ENDS



Recognizing the truth of Gandhi's admonition, Gandhi staff and board members foster a climate centering trust, care, accountability, and creative effort as the most transformative vehicle for achieving our mission and vision. We invest in our people through numerous learning and professional development opportunities. Staff continued work on the living document of our staff commit-

ments and 360 degree feedback process, while board members focused on strategic planning, including succession planning.

[Click Here >>](#)

to learn more about our Strategic Plan.

SUSTAINABILITY



We celebrate mindfully creating and sharing resources in a variety of ways, including:

- Continuing our 8th year of onsite organic gardening, delivering produce to 20 nearby households, and inviting people to volunteer and harvest fruits and vegetables;
- Hosting free monthly community dinners featuring vegetarian cuisine for our neighbors and other guests;
- Purchasing, banking, and making other decisions with locally owned businesses;
- Sharing our House with numerous groups for one-time or monthly use.

RESTORATIVE PRACTICES



Our advocacy for culturally-informed restorative practices takes places in several arenas:

- In two Rochester city schools, we offered onsite daily support to students, staff, and families, for the 7th year, as well as training and support for schools throughout the Rochester region;
- At the University of Rochester, we offer education for staff and students and hold restorative processes throughout the university;
- In the community, we advocate for restorative approaches via participation in the Justice for All initiative with the 7th Judicial Court, in addition to an innovative project to utilize restorative practices in civil court cases.

NONVIOLENCE EDUCATION



During this time of increased discord, it has been especially meaningful to share culturally-informed nonviolence practices and principles with thousands of people over the last year, through:

- Workshops on the topics of Conflict without Contempt, Anger as a Voice for Change, Medicine for Hate, nonviolent communication, and Gandhian and Kingian nonviolence;
- For the 6th year, we were privileged to work with several prisons in western NY to share the Season for Nonviolence (January 30-April 4), and to hold two daylong conversations with soon to be released men at Groveland Prison with Rochester area leaders on the topic of community safety and wellbeing for all;
- Participation at a historic conference hosted by Stanford University in October 2019 uniting global leaders in both Gandhian and Kingian nonviolence.

RACIAL EQUITY & JUSTICE

“
**Oppression =
Power + Prejudice**

dismantlingracism.org

”

NONVIOLENCE NOW PROJECTS



In addition to internal efforts, the Institute's work included:

- Dozens of workshops, presentations, and book discussion for individuals and groups, offered on a sliding scale basis;
- Active engagement on the Racial Equity Justice Initiative (REJI) project at the faculty and steering committee level;
- Participation in the Police Accountability Board Alliance;
- The University of Rochester's Diversity Award that was won by our director Kit for a project to reduce implicit bias among U of R staff.

In 2020 nonviolent action globally created more than 300 victories and successes globally.

- Phase Two launched January 20 (MLK day) via a petition campaign focused on people ages 18-35 in 50 US cities most impacted by violence;
- Continued commitment to supporting the work of others through the calls to action in the petition; subscribing to Nonviolence News and to supporting the Peace Alliance's Blueprint for Peace;
- Through this effort, the number of subscribers to Nonviolence News increased from 2000 to just under 90,000 in 60 days;
- Co-hosting twice-monthly "Nonviolence News Happy Hours" every other Friday, 4 pm. Join us!



Recognizing the unprecedented amount of stress that the pandemic generated, especially for families, as of March 16 the Institute:

- Established a community pantry on the Institute's porch, sharing nonperishable food, fresh produce and school supplies;
- Created a new Nonviolence Now campaign on 8 billboards and 15 buses, through a partnership with Causewave Community Partners, the City of Rochester, Monroe County, Lamar Advertising and the Regional Transit Service;
- Offered free and low cost workshops, book groups, grief circles and other events online for hundreds with international participation;
- Support for two Rochester schools, the Charles T Lundsford Academy (School 19) and the Enrico Fermi School (School 17), including virtual instruction, support and home visits, even after our funding was suspended.



YOUTH & ADULTS TRAINED
3,823



STUDENT CONVERSATIONS
8,055



ANNUAL BUDGET
\$524,000



EVENTS
142

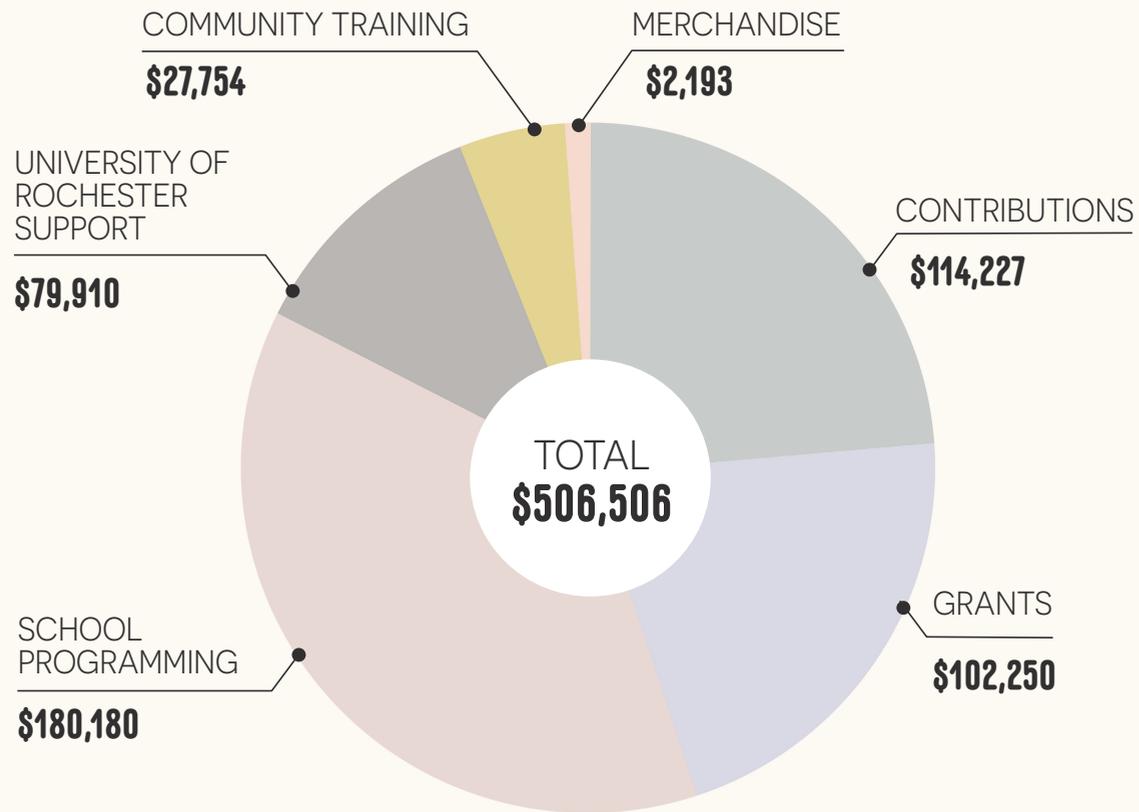


STAFF
10

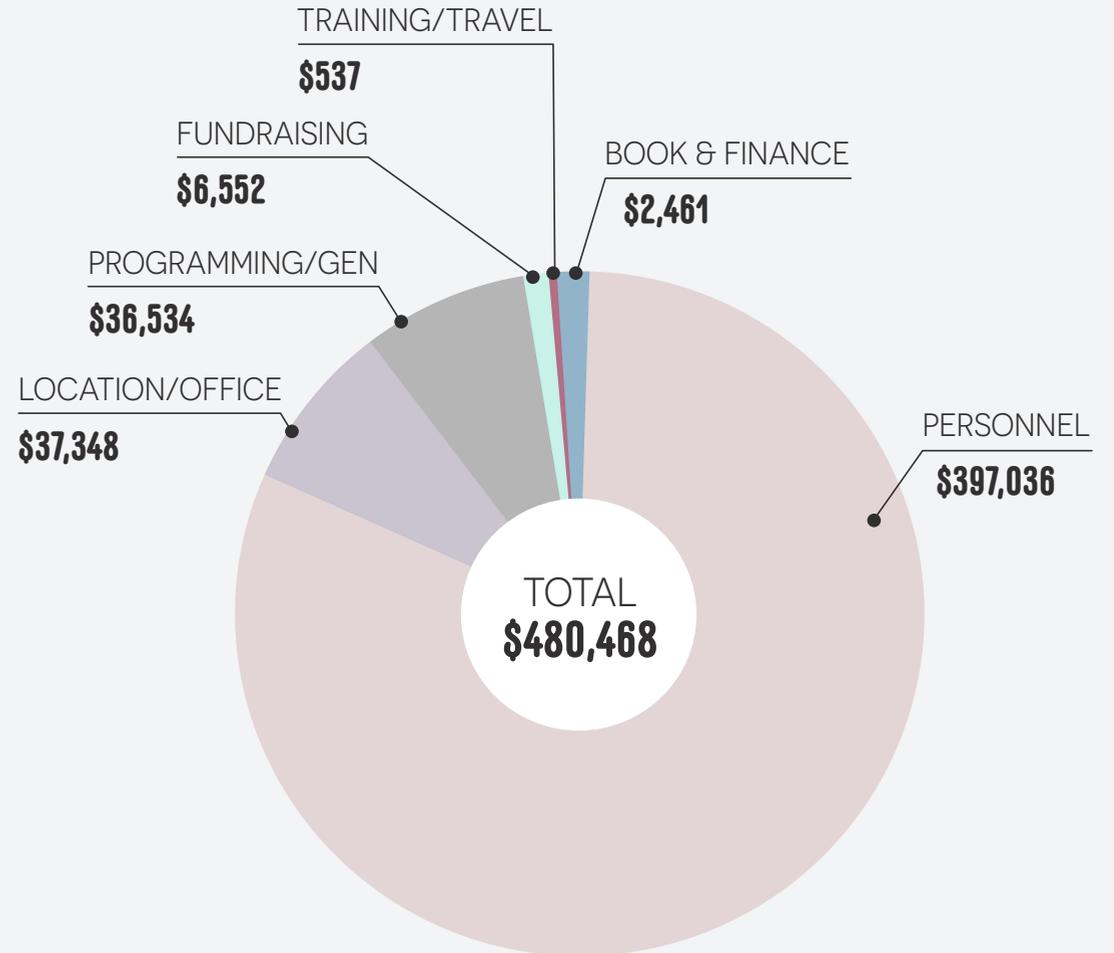
2019-2020 OPERATING BUDGET

2019-2020 OPERATING BUDGET

REVENUE



EXPENSES



NET SURPLUS
\$26,038



M.K. GANDHI INSTITUTE
FOR NONVIOLENCE

Give online or mail your donation to:
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